

APPLICATION FOR APPOINTMENT TO LAKE COUNTY BOARDS, COMMISSIONS, & COMMITTEES

**Application For: ***

Big Valley Advisory Council (Municipal Advisory Council)

Name of Board, Commission or Committee

Seat Category: *

Regular Board Member

Incumbent: *

☐ Yes

☒ No

Supervisory District: *

District 4

[Lake Country District Map](#)

Applicant Name: *

Giberson, Sydney

Home Address: *

Street Address

[REDACTED]

Address Line 2

City

Lakeport

Zip Code

95453

State

California

Is This Your Mailing Address as well? *

☒ Yes

☐ No

Mailing Address

Primary Phone *

[REDACTED]

E-mail *

sydneygiberson@gmail.com

Current Occupation: *

Engineering Project Specialist

Are you registered to vote in Lake County? *

☒ Yes

☐ No

Community organizations to which you belong: *

Clear Lake Baptist Church

List past or present County appointments, as well as any other public service appointments, or elected positions held (please list dates served): *

N/A

Briefly describe how your participation on this Board will help the Lake County Community: *

While I may be a newer member of the Lake County Community, I believe this can be a positive. I believe my participation will bring in broad range of outside knowledge, and bring in a wealth of new view points. Both of these I believe can be helpful and effective in serving the Lake County Community, a community which I instantly felt at home in.

List any special qualifications or expertise you may have for the position and any other information you would like to include as part of your application: *

In the past decade I have had the opportunity to serve in various roles which have helped me gain experience and expertise for this position. Over the last eight years I have had the opportunity to serve in a variety of leadership roles including serving as the Vice President (2020) and President (2021) on an executive board for a community organization. Both roles involved managing meetings and events for upwards to 150 members, and managing a complex budget on a monthly basis to ensure the complete and best use of funds. Through this organization I also had the opportunity to work collaboratively on philanthropic events, including raising money for the national Kids in Need Foundation and collecting then donating school supplies for kids in need in our community.

I have had the opportunity to serve as a member of my college campuses recreation advisory board. As a voting member of the board, I had the opportunity to assist in voting and contributing to conversation around program management, large scale budget purchases, and guiding the goals of the recreation community to reflect campus initiatives. Some of these initiatives extended to building expansions and renovations. During my time in recreation as well I have had the opportunity to serve as co-chair of various planning committees for events such as All Hands Trainings for over 400 team members, leadership retreats and end of year banquets.

Additionally, over five years (between 2017 and 2023), I had the opportunity to work closely with and build meaningful partnerships with first responders through interning with the San Francisco Police Department (2022), interning with the San Francisco District Attorney's Office in the Victim Services Unit (2021) and working as a American Red Cross certified Lifeguard, CPR, First Aid & AED instructor (2018-2023) (occasionally co-teaching with some of our local firefighters or paramedics). Through all of these opportunities I was able to connect with not only key local partners but also provide for the community I was apart of. I have also had the opportunity to be apart of the Neighborhood Emergency Response Team (NERT or nationally known as Community Emergency Response Team (CERT)) and to work closely with the San Francisco Fire Department to learn how to best serve my former community.

While my time in the recreation community has come to an end, my current occupation also helps to keep me vastly equipped for this position. Currently I work as a project manager and a key part of my job is to ensure the projects I work on are communicated effectively with my stakeholders. In doing so I work on a regular basis with not just our program directors, but I communicate and work regularly with our Vice President and Senior Vice President. Working with these folks has helped me to not only learn how to drive company initiatives, but also how to be open and honest regarding project status, even when the project is at risk. I also currently volunteer with my former community organization as a Chapter Key Advisor where I help guide the interests of the organizations current members by providing advice and support.

I look forward to applying this expertise and experience as a member of the Big Valley Advisory Council. Thank you for taking your time to review my application and I look forward to interviewing soon.

Do you or any member of your immediate family hold a position that might conflict with your duties for this Board/Commission? *

☐ Yes

☒ No

LAKE COUNTY ADVISORY BOARD, COMMITTEE AND COMMISSION CONFLICT OF INTEREST POLICY

Policy

LAKE COUNTY ADVISORY BOARD, COMMITTEE AND COMMISSION CONFLICT OF INTEREST POLICY POLICY

In addition to any Federal or State conflict of interest requirements which may apply, no member of any Advisory board, commission or committee shall make, participate in making or in any way attempt to use their position to

influence a decision in which he or she knows or has reason to know that he or she or their spouse has a financial interest. In all such cases, the affected member shall disclose his or her interests in the records of the board, commission or committee and shall refrain from participating in all discussions and votes concerning the matter in which he/she or his/her spouse has a financial interest.

The purpose of this policy is not only to avoid actual improprieties, but also the appearance of possible improprieties. Therefore, it is the policy of the Board of Supervisors that any doubts as to whether a member shall refrain from participating in a particular matter should be resolved in favor of non-participation.

While recognizing that state law and regulations may specify categories of memberships on certain boards, commissions and committees, to the extent possible, no one shall be appointed to a board, commission or committee which recommends funding allocations to community based organizations, who is (or whose spouse is) a director, or officer of an agency or organization which competes in the funding process before that board, commission or committee.

The Clerk of the Board of Supervisors shall provide all applicants for County boards, commissions and committees with copies of this Conflict of Interest Policy. Additionally, the County's staff to each board, commission, and committee shall assist in monitoring compliance with the conflict of interest policy. Monitoring shall include annual review of appointee circumstances as they may change during each appointee's term of office.

All applicants shall state on their application for appointment what affiliation, if any, they or their spouse has with public service agencies. Additionally, all applicants shall certify prior to their participation as a voting representative of the Board of Supervisors that they have read this policy and can serve free of any conflict of interest. The certification will be made by an applicant/nominee by signing the application for their appointment. Further, should any conflict of interest arise during the appointee's term of office, the appointee shall so declare and abstain from participation on the proceeding and business as it relates to the area of conflict.

For those boards, commissions and committees which recommend funding allocations to the Board of Supervisors, no member shall participate in any discussions or decisions related to an agency of which the member or the member's spouse is a director or officer. Additionally, unless state law or regulation require otherwise, any such member shall also refrain from participation in discussions or decisions related to proposals which are in direct competition with a proposal submitted by the agency of which the member or member's spouse is a director or officer.

APPOINTMENT OF COUNTY EMPLOYEES TO ADVISORY BOARDS

(Policies & Procedures Manual, Section 1-7)

In order to further community involvement in County government and to further the independence of advisory boards, it shall be the policy of the Board of Supervisors to discourage appointment of County employees to those advisory boards which are intended to consist of independent citizens and/or community members.

(Adopted on 10/14/86 and amended on 4/12/94)

County of Lake Code of Conduct for Boards, Commissions, and Committees

This Code of Conduct is incorporated in the Board of Supervisors, Committees Policy, Sec 1.6, Rule 6, "County of Lake Code of Conduct for Boards, Commissions, and Committees".

The County of Lake's (County's) wide range of boards, commissions, and committees serve a critical role as a mechanism for civic engagement. While no single code of conduct can address all the varied board, commission, and committee circumstances, the purpose of this universal Code of Conduct is to create standards and expectations of conduct that align with the County's values and are consistent with the protocols of the Board of Supervisors.

All members of County boards, commissions, and committees are expected to abide by this Code of Conduct. Each appointee to such boards, commissions, and committees shall acknowledge receipt, understanding, and agreement to abide by this Code of Conduct.

By our conduct, we create an environment in which we adhere to and pledge to uphold the following values:

We acknowledge that the principal function of County of Lake boards, commissions, and committees (or representatives) is public service, and we therefore commit to serving the public interest and promoting the greatest public good.

We recognize that our actions impact the community's trust in the County and government as a whole and commit to act with honesty and integrity.

We commit to vigilance in avoiding bias or conflict of interest whether they be real or perceived, acknowledging that even the perception of such corrodes public trust.

We commit to fairness, impartiality, active listening, and consideration of all points of view by setting aside our personal agendas, affiliations, and biases. We make informed decisions after carefully weighing relevant data and assessing the merits and possible impacts.

We recognize that diversity is a strength and commit to promoting an inclusive and welcoming culture at public meetings and with each other to foster participation and representation across all our varied communities.

We practice civility by fostering a professional environment of courteous, respectful, and equitable treatment of our fellow members, elected officials, County staff and the residents we serve, through our words and actions whether we agree or disagree.

We are committed to fostering an environment free from violence, discrimination,

intimidation, or harassment of any kind.

We are committed to transparency, access to information, and promoting broad public engagement.

We will respect and comply with all applicable laws, regulations, and County policies, including Board of Supervisors' Policy section 1.6 "Committees Policy", the County's Code of Ethics, the Political Reform Act, and the Ralph M. Brown Act.

ACKNOWLEDGEMENT

I, , have read, understand, and agree to abide by the above County of Lake Code of Conduct for Boards, Commissions, and Committees during my tenure as a member of a County board, commission, or committee.

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Signature *

A handwritten signature in black ink that reads "Sydney Giberson". The signature is written in a cursive, flowing style. It is positioned inside a light gray rectangular box.

Date Time *

09-10-2025

I certify that the above information is true and correct, and that I have read the Lake County Advisory Board, Committee and Commission Conflict of Interest Policy. I agree to abide by that policy, and to the best of my knowledge, I have no conflict of interest.