



ADMINISTRATIVE OFFICE OVERVIEW

ORGANIZATIONAL CHART / HUMAN RESOURCES

Stephen Carter, Assistant County Administrative Officer

HOUSING

Lisa Judd, Deputy County Administrative Officer

ECONOMIC DEVELOPMENT

Ben Rickelman, Deputy County Administrative Officer

OFFICE CLIMATE RESILIENCY & TRIBAL LIAISON

Terre Logsdon, Chief Climate Resiliency Officer and Tribal Liaison

COMMUNICATIONS & PUBLIC RELATIONS

Matthew Rothstein, Chief Deputy County Administrative Officer



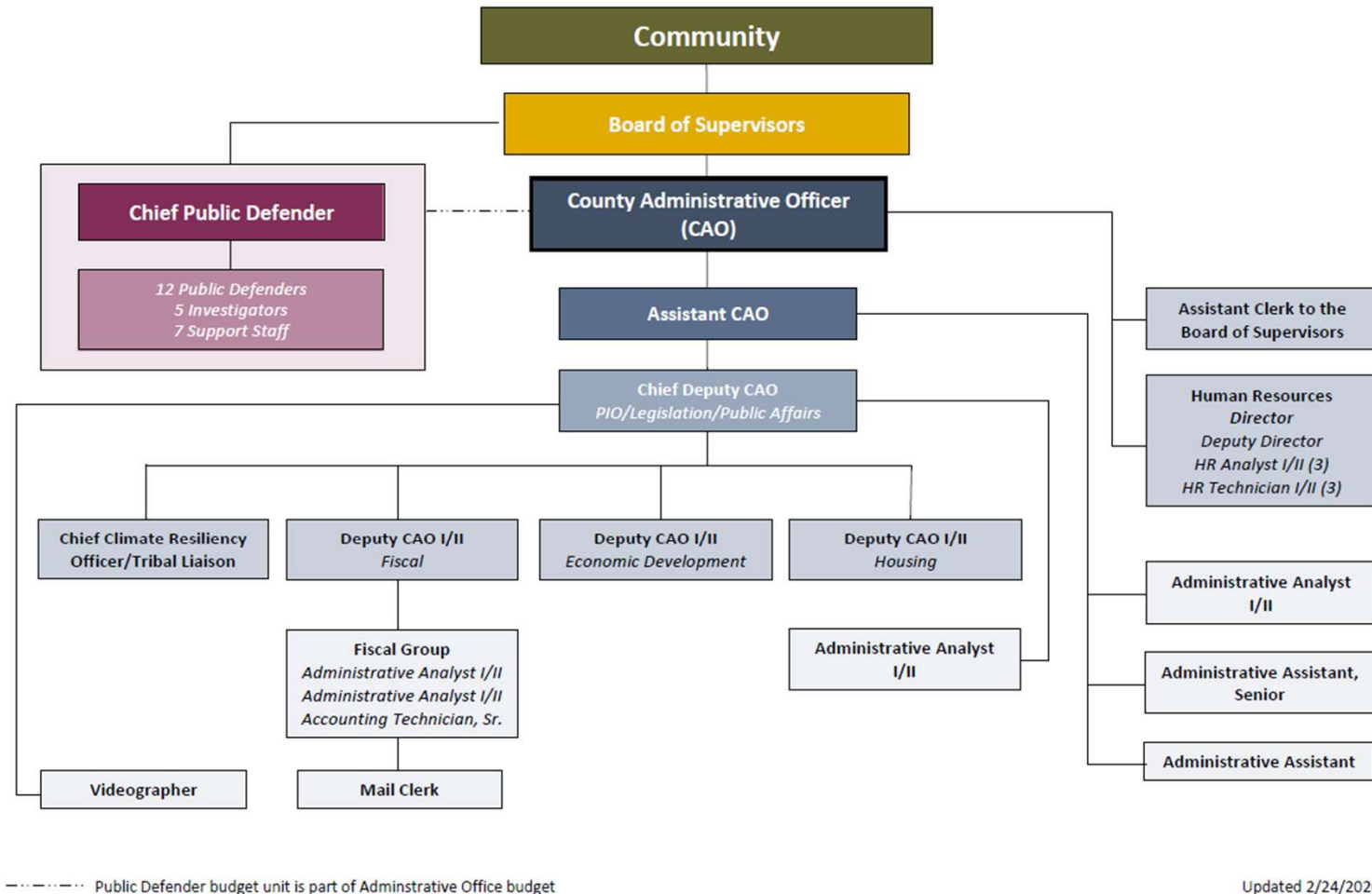
Total Staff: 25*
Vacancies: 0

Provide administrative support to the Board of Supervisors

Currently responsible for the supervision of Public Defender Office Budget

**Does not include Public Defender staff*

COUNTY OF LAKE
Administrative Office
Organizational Chart FY 25/26



Updated 2/24/2026

HIGH-LEVEL PRIORITIES



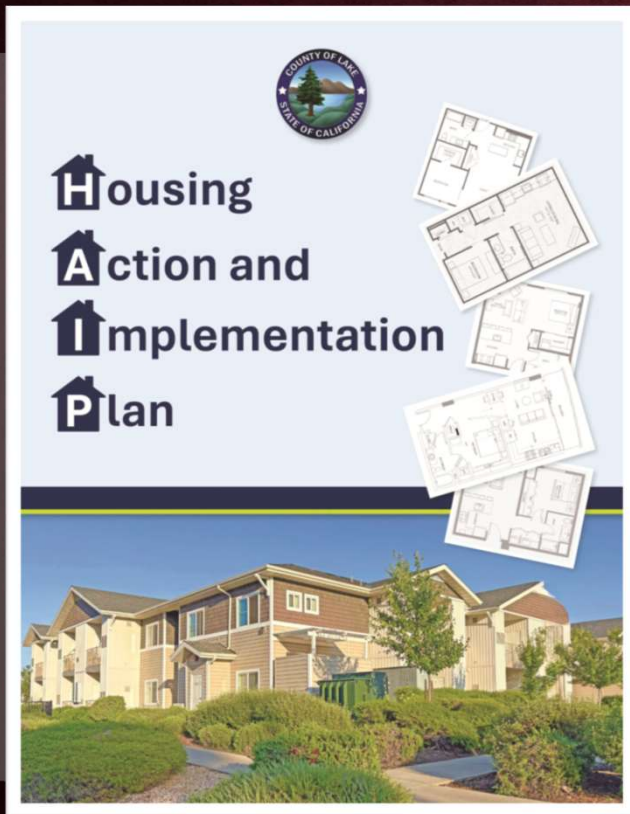
- ✓ Interim Department Head Appointments
- ✓ Bond Rating Process
- ✓ Legislative Meetings and Advocacy
- ✓ Community Project Funding
 - Middle Creek - still active
 - South Main Widening
- ✓ Potter Valley Project

HUMAN RESOURCES

- Partner with Holly to implement the new Compensation Benchmarking Software.
- Conduct a comprehensive benefits review and provide strategic recommendations.
- Support Deputy County Counsel union negotiations.
- Continue developing and delivering workforce training programs.
- Continue advancing the Workday implementation.
- Continue developing NeoGov recruiting platform and recruiting outreach.
- Maintain collaborative, integrated processes to ensure effective HR service delivery.



HOUSING CURRENTLY IN PROGRESS



HAIP 1.1: Updated version of the HAIP to include:

- 1) Definitions for the HAIP
- 2) Climate/Disaster related Goals and Strategies

Attaining the Prohousing Designation and Prohousing Incentive Program (PIP) submission

Establishing a Rehabilitation Program, Phase I - Pilot Program (LCRHTF)

Economic and Housing Website: clearlylakecountyca.com



HOUSING MEDIUM TERM GOALS

- Reviewing previous County First Time Home Buyer (FTHB) program, exploring options with non-profit developers that have expressed interest in building FTHB homes.
- Creation of a Developer Incentive Program to include fee waivers, monetary incentives, streamlining the permitting process, and establishing a Developer Point of Contact system.
- Working with CDD and selected consultant to assist with completing the 7th Cycle Housing Element and Sites Analysis.
- Addition to the Housing Plans Library to include Single Family, Duplex, Triplex and Fourplex housing plans.



ECONOMIC DEVELOPMENT

County Ad Hoc Energy Committee

- County Energy Policy, Community Energy Projects, and Energy Production Projects

Showcasing Lake County

- Utilizing Website + Marketing Collateral and Developer Outreach

Broadband

- Middle Mile, Federal Funding Account, Broadband Equity Access and Deployment (BEAD), Vero Fiber

ECONOMIC DEVELOPMENT

Incentivizing Development

- Fee Deferral Program, Opportunity Zones, Statewide Community Infrastructure Program

CIP

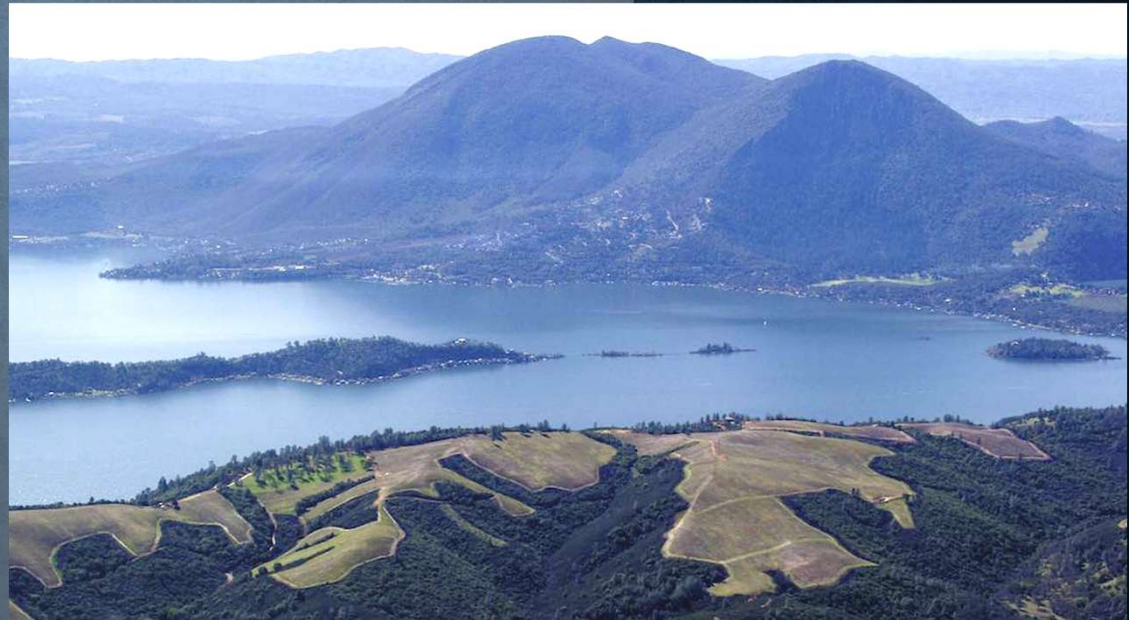
- Public Services, Public Works, and Special Districts

Small Business Support

- Low Interest Loan Portfolio, Microenterprise, and Façade Improvements

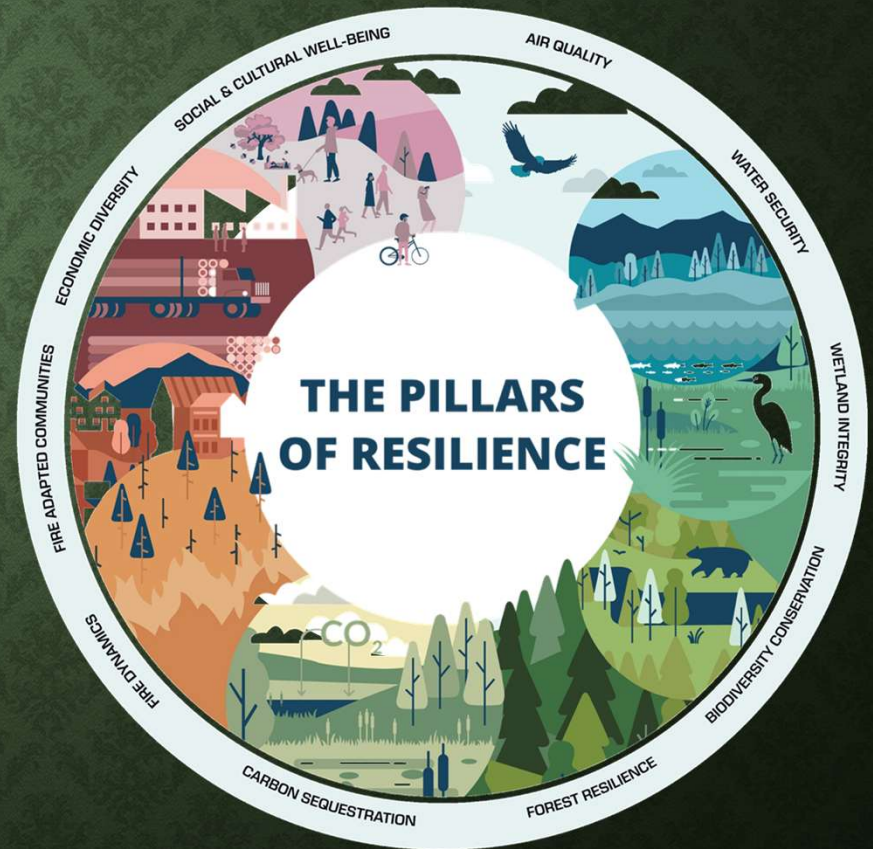
Workforce Development

- Healthcare Education and Regional Training (HEART) Hub



CHIEF CLIMATE RESILIENCY OFFICER

- ▶ Development of a comprehensive local resilience strategy, interlinking ecology and resilience, working with a broad spectrum of partners including County of Lake Departments, Tribal and City Governments, and community organizations to identify challenges and capabilities, while making plans to address the gaps between the two.
 - ❖ Working with CDD, assisted in reviewing/editing County-wide plans to incorporate into this work: Climate Vulnerability Analysis (8/2025) and Climate Adaptation Plan (1/2026). The Public Comment Period is now open for the General Plan, Local Area Plans, and all Elements and Evacuation Study.
- ▶ Incorporate Lake County Vision 2028 and Long-Term Recovery Priorities of the County to align decisions, plans, and actions with.





PRIORITIES FOR REMAINDER OF FISCAL YEAR

► Project Funding

❖ Implement actions in Plans:

- Climate Adaptation, Hazard Mitigation, CWPP, CMAT
- Continued funding for CCRO position; new funding for Tribal Liaison position
- County Infrastructure improvements including planning & implementation for CRCs
- Water for Fire Suppression
- Waste biomass utilization

► Tribal Liaison priorities

► Special Projects

COMMUNICATIONS CURRENTLY IN PROGRESS

- Communications policy currently in development
- Creation of centralized digital repository for communications assets to improve coordination and reduce duplication
- Shared access to approved messaging frameworks, press releases, photo libraries, templates, and brand materials





COMMUNICATIONS LOOKING AHEAD

- Standardized template development for Board of Supervisors highlights
- Continue proactive, coordinated messaging across departments
- “*County Moments*” will feature work of departments to promote understanding and highlight extraordinary contributions
- Build on success of recent posts featuring visual storytelling

Questions?
Thank You

