

Fee Schedule

Lechowicz & Tseng Municipal Consultants' Fee Schedule listed below applies to all tasks included in our technical proposal. Our hourly rates are \$230 for principals, \$150 for financial analyst II, and \$120 for financial analyst I. Professional time rates include all overhead and indirect costs. Direct expenses incurred on behalf of the client such as travel or printing costs will be billed at cost, absent markup.

Below is our proposed rate schedule for the 5-year contract period. These rates will apply uniformly to all tasks outlined in the County's Request for Proposals.

Year	Principal \$/hr	Financial Analyst II \$/hr	Financial Analyst I \$/hr
FY2025-2026	\$230	\$150	\$120
FY2026-2027	\$240	\$160	\$125
FY2027-2028	\$250	\$170	\$130
FY2028-2029	\$260	\$180	\$135
FY2029-2030	\$270	\$190	\$140

FY is July 1 to June 30

As needed, L&T will retain third-party consultants/subcontractors such as Professional Engineers (P.E.), land surveyors, special tax consultants, attorneys, and others. Third-party consultants or subcontractors will be billed at cost (their time and materials) plus a 5% markup for L&T administration.

Please see the next page.

Insurance

L&T reviewed the County's insurance requirements. We are willing and able to provide the necessary insurance documents as required to fulfil the contract.