



ERRATUM TO AGENDA

COUNTY OF LAKE BOARD OF SUPERVISORS

ERRATUM TO THE April 7, 2026 AGENDA

Item 7.2 has been revised.

Revised Memo:

Subject: ERRATUM - a) Consideration of Memorandum Establishing Salary for the Public Works Director; and b) Reclassification of Interim Public Works Director Lars Ewing to Public Works Director

Executive Summary:

The Board of Supervisors approved the consolidation of the Public Works and Public Services Departments on March 10, 2026. This organizational change places the combined responsibilities of both departments under the leadership of the Public Works Director.

The current Public Works Director position was benchmarked during the 2024 Salary Study, at which time the Public Services Director's salary was aligned with that of the Public Works Director. Based on this alignment Class and Comp Committee considered options ranging from 15% to 20%. The vote was evenly split, with four members supporting a 20% increase and four members supporting a 15% increase.

Public Works (PW) Director	Grade	Increase %	Increase Amount	Monthly Salary	Annual Salary
Current Grade	M67	N/A	N/A	\$15,428	\$185,136
Option I	M73	15%	\$3,839	\$19,267	\$231,204
Option II	M75	20%	\$3,370	\$18,798	\$225,576

Recommended Action: a) Approve salary increase for Public Works Director; and b) Reclassification of Interim Public Works Director Lars Ewing to Public Works Director.

Original Memo:

Subject: Consideration of Memorandum Establishing Salary for the Public Works Director: Approval of salary increase and reclassification of Public Works Director Lars Ewing

Executive Summary:

The Board of Supervisors approved the consolidation of the Public Works and Public Services Departments on March 10, 2026. This organizational change places the combined responsibilities of both departments under the leadership of the Public Works Director.

This position was benchmarked during the 2024 Salary Study, at which time the Public Services Director’s salary was aligned with that of the Public Works Director. Based on this alignment Class and Comp Committee considered options ranging from 15% to 20%. The vote was evenly split, with four members supporting a 20% increase and four members supporting a 15% increase.

The Public Works Director has requested a 22% salary increase, which would place the position at grade M76.

Public Works (PW) Director	Grade	Increase %	Increase Amount	Monthly Salary	Annual Salary
Current Grade	M67	N/A	N/A	15,428	\$185,136
PW Director Requested Salary	M76	23%	3,839	19,267	\$231,204
Option I	M73	15%	2,554	17,982	\$215,784
Option II	M75	20%	3,370	18,798	\$225,576

Recommended Action: Direction and Approval of salary increase and reclassification to Public Works Director Lars Ewing.