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ICMA Annual Conference Registration & Housing
are Open. Register now!

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Full Schedule

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Friday, October 24



08:00am to 4:30pm

ELGL Analyst Academy

08:00am to 5:00pm

**Assistant Chief Administrative Officer
(ACAO) Exchange (Pre-Registration
Only)**

5:30pm to 6:30pm

**Assistant Chief Administrative Officer
(ACAO) Reception (Invitation Only)**

Saturday, October 25

07:00am to 5:00pm

Visit Long Beach Lounge

07:00am to 5:00pm

Visit Tampa Bay Desk

07:00am to 5:00pm

The Bay Attendee Lounge

07:00am to 5:00pm

Registration Hours

07:00am to 5:00pm

ICMA Partners' Lounge

07:30am to 08:30am

Friends of Bill W.



07:30am to 5:00pm

First-time Attendee Lounge

08:00am to 12:00pm

A Healthy Workplace Culture Is the Secret Sauce to Success

08:00am to 12:00pm

Strategic Conflict Management

08:00am to 12:00pm

How to Make Trust an Organizational Foundation

08:00am to 12:00pm

Building High Performing Board-Manager Relations

08:00am to 4:00pm

KU School of Public Affairs and Administration/Public Management Center Alumni Table

08:00am to 4:00pm

ICMA Hub

08:00am to 5:00pm

Askew School of Public Administration and Policy, Florida State University Alumni Table



08:00am to 5:00pm

**ICMA Hub: International Institute of
Municipal Clerks (IIMC)**

08:00am to 5:00pm

**ICMA Hub: International Network of
Asian Pacific Islander Public
Administrators (I-NAPA)**

08:00am to 5:00pm

**ICMA Hub: National Association of
County Administrators (NACA)**

08:00am to 5:00pm

ICMA Hub: CivicPRIDE

08:00am to 5:00pm

Leadership ICMA (Invitation Only)

08:00am to 5:00pm

**2nd Year KU MPA City/County
Management Fellows Seminar
(Invitation Only)**

08:00am to 5:00pm

ICMA Hub: Savi

08:00am to 5:00pm

Meditation Room

08:00am to 5:00pm

Hugo Wall School Alumni Table



09:00am to 10:00am

**Art of Assistant Leadership Series -
Beyond the Crow's Nest: Advancing
Your Command Through Strategic
Engagement and Leadership**

09:00am to 10:00am

**National Association of County
Administrators (NACA) Board
Meeting (Invitation Only)**

09:00am to 3:00pm

**The Dunedin Experience: A Walkable
Downtown Powered by Innovation**

09:00am to 3:00pm

**ICMA's Local Government
Management (LGMF) Fellowship
Orientation (Invitation Only)**

10:00am to 1:00pm

**Indiana University Paul H. O'Neill
School of Public and Environment
Affairs Alumni Table**

10:00am to 1:00pm

ICMA Welcome Ambassador Table

10:00am to 2:00pm

Headshot Lounge



10:15am to 11:15am

**Art of Assistant Leadership Series -
Mastering Influence: Bartering Up and
Sideways with Port Authorities and
Rival Captains**

10:15am to 11:15am

**Growing Ripples, Lasting Legacy: A
Culture of Civic Engagement in
Bloomington, Minnesota**

10:15am to 11:15am

**Innovation for Government
Effectiveness: Serving All in the Next
Era of Local Government**

10:15am to 11:15am

**Betting on Housing: Clark County's
Historic Investment in Affordable
Housing**

10:15am to 11:15am

**Rethinking Cybersecurity in Municipal
Government**

10:15am to 11:15am

**Productivity in PJs: Exploring the New
World of Remote and Hybrid
Municipal Work Environments**

11:00am to 01:00am

The Sail Bar and Big Ray's Fish Camp



11:30am to 12:30pm

**Art of Assistant Leadership Series -
Navigating Through Stormy Waters:
The Quartermaster's Role in Crisis
Management**

12:00pm to 2:00pm

**Economic Mobility Strategies for Next
Gen Leaders Luncheon**

12:00pm to 5:00pm

**Northern Illinois University MPA
Alumni Table**

12:15pm to 3:15pm

Tampa's Historic Streetcar

12:30pm to 3:30pm

Champa Bay

12:45pm to 1:45pm

**Art of Assistant Leadership Series -
The Captain and Quartermaster:
Strengthening the Command Alliance**

12:45pm to 1:45pm

**Building a Better Resident
Experience: Empowering Employees
Who Are Developing Content in the
Digital Age**



12:45pm to 1:45pm

Seeing Over the Fence: What's Next in Housing Innovation and Policy?

12:45pm to 1:45pm

Which Equity Tools and Resources Are a Good Fit for Your Community?

12:45pm to 1:45pm

Let's Go Dutch! Emerging Infrastructure Technologies YOU Can Use

12:45pm to 1:45pm

Reimagining Employee Retention: How to Win the Talent Game with the CLEAR Approach

12:45pm to 1:45pm

Transforming a City's Approach to Homelessness

1:00pm to 5:00pm

The 5 Tenets of High-performance Government

1:00pm to 5:00pm

AI: Developing a Plan, Culture, and Purpose for Your Government Enterprise



1:00pm to 5:00pm

Leading Democratically: Fostering Management Innovation, Advancing Public Trust, and Building Resilient Communities

1:00pm to 5:00pm

Politics and Administration: Bridging the Gap Between What Is Politically Acceptable and Operationally Sustainable

1:00pm to 5:00pm

Psychological Safety: The Foundation of Trust, Healthy Culture, and Great Leadership

1:00pm to 5:00pm

5K Registration Packet Pickup

2:00pm to 3:00pm

Protecting Institutional Knowledge: How AI Can Transform Onboarding, Efficiency, and Retirement in Local Government

2:00pm to 3:00pm

Intentional Leadership: Leading with Self-Awareness and Purpose

2:00pm to 3:00pm

From Dirt to Destination: Navigating Park Implementation Through Politics, Phasing, and Partnerships

2:00pm to 3:00pm

Making a Difference Using Asset Management and Trenchless Technologies

2:00pm to 3:00pm

Leading with Authenticity: Boosting Employee Morale and Building a Positive Organizational Culture

2:00pm to 3:00pm

A Regional Approach to Parks and Recreation: Enhancing Community Impact through Collaborative Governance

2:00pm to 3:00pm

Satellite City Hall

2:00pm to 3:00pm

SheLeadsGov Committee Meetup (Invitation Only)

2:00pm to 5:00pm

ICMA Pickleball Experience Session 1

2:00pm to 5:00pm

Basketball Sporting Event

2:00pm to 5:00pm

ICMA World Cup Soccer



3:00pm to 4:30pm

**Developing a Local Government
Research Agenda**

3:15pm to 4:15pm

**From Data to Impact: Unifying
Government Experiences Through
Resident Understanding**

3:15pm to 4:15pm

**Financial Planning for Your Future:
Your Financial Goals and Aligning
Them to Your Values**

3:15pm to 4:15pm

**Maximizing Community Growth and
Impact: Comprehensive Economic
Development Strategies and Your
Agency**

3:15pm to 4:15pm

**Resiliency Planning in Action:
Preparing Local Government Facilities
and Infrastructure for the Unexpected**

3:15pm to 4:15pm

**Leading Through Change: Navigating
the Waters of Local Government
Reform**

3:15pm to 4:15pm

**Addressing Water Scarcity and
Sustainability Through Water Reuse**



4:00pm to 5:00pm

ICMA Student Chapters Meeting

6:30pm to 9:00pm

ICMA Opening Party

Sunday, October 26

06:45am to 5:30pm

Visit Long Beach Lounge

06:45am to 5:30pm

Registration Hours

06:45am to 5:30pm

The Bay Attendee Lounge

06:45am to 5:30pm

ICMA Partners' Lounge

06:45am to 5:30pm

First-time Attendee Lounge

07:00am to 08:00am

5K Registration Packet Pickup

07:00am to 08:00am

**Community Leaders in Christ Morning
Gathering**



07:30am to 08:30am **Friends of Bill W.**

07:30am to 10:30am **Learn to Row on the River Session 1**

07:30am to 10:30am **ICMA Pickleball Experience Session 2**

08:00am to 09:00am **Senior Advisor Meeting (Invitation Only)**

08:00am to 09:15am **Graduate Education Committee Meeting**

08:00am to 10:00am **5K Run and Walk**

08:00am to 11:30am **Global Engagement Committee Meeting**

08:00am to 12:00pm **Public Engagement for Solving Stubborn City Problems**

08:00am to 12:00pm **Survive and Thrive with Political Acumen and Diplomatic Intelligence**



08:00am to 12:00pm

**It Is Not Possible to Find More Time
by Looking at Your Calendar. You Must
Make the Time**

08:00am to 12:00pm

**Bridging the Strategic Planning Gap:
Connecting Performance Data with
Your Municipality's Vision and
Priorities**

08:00am to 12:00pm

**Sustainovation: Building Sustainable
Innovation, One Creative Idea at a
Time**

08:00am to 12:00pm

**We've Got to Stop Meeting Like This!
Keys to Revitalizing Your Official
Public Meetings**

08:00am to 12:00pm

Leadership ICMA (Invitation Only)

08:00am to 1:00pm

ICMA Hub

08:00am to 4:00pm

**KU School of Public Affairs and
Administration/Public Management
Center Alumni Table**



08:00am to 5:00pm

**Askew School of Public
Administration and Policy, Florida
State University Alumni Table**

08:00am to 5:00pm

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**Northern Illinois University MPA
Alumni Table**

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**ICMA Hub: International Institute of
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ICMA Hub: CivicPRIDE

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**ICMA Hub: International Network of
Asian Pacific Islander Public
Administrators (I-NAPA)**

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**ICMA Hub: National Association of
County Administrators (NACA)**

08:00am to 5:00pm

**2nd Year KU MPA City/County
Management Fellows Seminar
(Invitation Only)**



08:00am to 5:00pm

Hugo Wall School Alumni Table

08:00am to 5:00pm

Meditation Room

08:00am to 5:00pm

**Maxwell School of Citizenship and
Public Affairs University Table**

08:00am to 6:00pm

Visit Tampa Bay Desk

08:30am to 10:30am

**Governmental Affairs and Policy
Committee Meeting**

08:30am to 11:30am

Learn to Row on the River Session 2

08:30am to 4:00pm

**Arizona State University School of
Public Affairs Alumni Table**

09:00am to 10:00am

West Coast Regional Meeting

09:00am to 10:00am

Southeast Regional Meeting



09:00am to 10:00am

Northeast Regional Meeting

09:00am to 10:00am

Mountain Plains Regional Meeting

09:00am to 10:00am

Midwest Regional Meeting

09:00am to 12:00pm

Tampa Riverwalk

09:00am to 1:00pm

Headshot Lounge

09:15am to 12:15pm

Water Street Tour

09:30am to 09:55am

**Academic Symposium: Symposium
Introduction and Management
Strategies to Reduce Turnover:
Training, Professional Development,
Compensation and Benefits**

10:00am to 10:20am

**Academic Symposium: A Model to
Encourage Citizens to Re-engage in
the Act of Governance in Cities**



10:00am to 11:00am

**ICMA Members in Transition (MIT)
Meeting (Invitation Only)**

10:00am to 12:00pm

BYU Alumni & Friends Meeting

10:00am to 1:00pm

**Indiana University Paul H. O'Neill
School of Public and Environment
Affairs Alumni Table**

10:15am to 11:00am

**Welcome Ambassadors Committee
Meeting**

10:15am to 11:15am

**Rebuilding Belonging: How City &
County Managers Are Restoring
Community Through a Centralized
Approach to Engagement**

10:15am to 11:15am

**Real Talk with Managers Doing the
Work of E & I**

10:15am to 11:15am

**Achieving Environmental Goals
Through Fiscal Sustainability and
Strong Towns Principles**



10:15am to 11:15am

**Strengthening Data Storytelling for
More Effective Community
Engagement**

10:15am to 11:15am

**Undergraduate Recruitment: Laying
the Groundwork Early**

10:15am to 11:15am

**Technology that Fits: Implementing
Digital Solutions in Small
Communities**

10:15am to 11:15am

**Civic Readiness Starts Early: The
Possibilities for Local Leaders**

10:15am to 11:15am

**Eldon Fields Colloquium - Building a
House with Good Bones: Challenges
Faced and Lessons Learned from Local
Equity Officers**

10:15am to 11:15am

**Data Holds the Key: Ways to Use
Technology and Information to
Improve Infrastructure Management**

10:15am to 11:15am

**Building Trust and Enhancing Citizen
Engagement in Smaller Communities
with Citizen's Academies**



10:15am to 11:15am

Navigating AI's Impact on the Public Sector Workforce

10:15am to 11:15am

Advancing the Profession for Women

10:25am to 10:45am

Academic Symposium: Reframing Access: How Policy Feedback and Administrative Burden Shape Local Government Service Delivery

10:30am to 11:45am

Cal-ICMA Board Meeting

10:50am to 11:10am

Academic Symposium: Residency Retention and the Impact to Recruitment and Retention of City Managers

11:00am to 11:30am

ICMA Member Committee Chair/Co-Chair Meeting (Invitation Only)

11:00am to 12:30pm

Speed Coaching

11:00am to 11:00pm

The Sail Bar and Big Ray's Fish Camp



11:15am to 11:35am

Academic Symposium: The Relevance of Benchmarking to Performance Improvement Strategies in Local Government

11:30am to 12:30pm

Future-proofing City Leadership: A New Model for Getting Your People the Skills They Need and the Leadership You Want

11:30am to 12:30pm

Unlock Actionable Budgeting Recommendations to Optimize ROI

11:30am to 12:30pm

What Public Works Directors Want City and County Managers to Know

11:30am to 12:30pm

Boosting Financial Literacy and Entrepreneurship in Local Communities

11:30am to 12:30pm

13 Ways to Kill Your Community

11:30am to 12:30pm

Darkest Before Dawn: Lessons Learned from Dealing with Natural Disasters



11:30am to 12:30pm

ACAO Roundtable

11:30am to 12:30pm

I Saw That on Instagram! How Building a Robust Social Media Presence Builds Community Trust and Engagement

11:30am to 12:30pm

Combatting Chronic Organizational Stress to Enhance Employee Well-being

11:30am to 12:30pm

Run It Like a Newsroom: Crisis Communications Fundamentals

11:30am to 12:30pm

Preparing Your City for the New Aerial Economy: Commercial Drone Delivery Is Here and Air Taxi Is on the Way

11:30am to 12:30pm

How to Deal with Annoying Crap: Celebrating a Decade of Solutions!

11:30am to 1:00pm

ICMA Welcome Ambassadors Table



11:40am to 12:00pm

Academic Symposium: Exploring the Impact of Youth Involvement in Public Programs on Public Service Career Paths

12:00pm to 12:45pm

First-time Attendees Meet and Greet

12:05pm to 12:25pm

Academic Symposium: Peril of Flood, Vulnerability Assessments, and Human Adjustment to a More Rapidly Changing Climate

12:30pm to 12:50pm

Academic Symposium: Intergovernmental Collaboration: What does the Public Want?

1:00pm to 5:00pm

ICMA Hub: Harvard Kennedy Scholarship Information

1:30pm to 3:30pm

Opening General Session: Love Your Enemies

3:30pm to 6:00pm

Relaxation Lounge

3:30pm to 6:00pm

Exhibit Hall Grand Opening Reception



3:30pm to 6:00pm

Pawsitivity Park

3:30pm to 6:30pm

Headshot Lounge

4:45pm to 5:15pm

**Building Safer and Smarter Cities with
AI Video Analytics**

5:30pm to 6:00pm

**AI Built by Gov Leaders Who've
Delivered Policy, Planning, and
Procurement—All Before Noon**

6:00pm to 8:00pm

**Lincoln Institute of Land Policy and
Claremont Lincoln University
Reception**

6:00pm to 8:00pm

**National Association of County
Administrators (NACA) Reception**

6:00pm to 8:00pm

I-NAPA Mixer

7:00pm to 9:30pm

**Local Government Hispanic Network
(LGHN) Annual Dinner**



8:30pm to 10:00pm

Global Reception

Monday, October 27

07:00am to 08:00am

Community Leaders in Christ Morning Gathering

07:00am to 5:00pm

Visit Long Beach Lounge

07:00am to 5:00pm

The Bay Attendee Lounge

07:00am to 5:00pm

Registration Hours

07:00am to 5:00pm

ICMA Partners' Lounge

07:00am to 5:00pm

First-time Attendee Lounge

07:30am to 08:30am

Friends of Bill W.

07:45am to 09:45am

Inclusive Approaches to Economic Development



07:45am to 09:45am

**From Conflict to Collaboration:
Hands-on Skills for Local Government
Success**

08:00am to 09:30am

ICMA Hub

08:00am to 09:45am

Exhibit Hall Hours

08:00am to 09:45am

Exhibit Hall Break

08:00am to 4:00pm

**KU School of Public Affairs and
Administration/Public Management
Center Alumni Table**

08:00am to 5:00pm

**Askew School of Public
Administration and Policy, Florida
State University Alumni Table**

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Alumni Table**

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**ICMA Hub: International Network of
Asian Pacific Islander Public
Administrators (I-NAPA)**

08:00am to 5:00pm

ICMA Hub: CivicPRIDE

08:00am to 5:00pm

**ICMA Hub: National Association of
County Administrators (NACA)**

08:00am to 5:00pm

**2nd Year KU MPA City/County
Management Fellows Seminar
(Invitation Only)**

08:00am to 5:00pm

Hugo Wall School Alumni Table

08:00am to 5:00pm

Meditation Room



08:00am to 5:00pm

**Maxwell School of Citizenship and
Public Affairs University Table**

08:00am to 6:00pm

Visit Tampa Bay Desk

08:00am to 9:45pm

Relaxation Lounge

08:15am to 09:45am

**Partners' Program Breakfast and
Speaker Session**

08:30am to 09:30am

**Who Are You Gonna Call and How Are
You Gonna Pay?**

08:30am to 09:30am

**Leadership Institute on Race, Equity,
and Inclusion: 2025 Fellows Capstone
Reports**

08:30am to 09:30am

**Local Economic Development
Advancement During Energy
Transition**



08:30am to 09:30am

**Level Up Your Career: Strategies for Growth in Local Government
Presented by ICMA's Voices in Local Government Podcast**

08:30am to 09:30am

FEMA: Friend or Foe? Your First Disaster; Emergency Management 101 for Local Officials

08:30am to 09:30am

Purpose, Positivity, and the Power to Stay: Rethinking Leadership Retention

08:30am to 09:30am

Green Spaces and Public Places: Planning, Preservation, and Utilization of Natural Assets

08:30am to 09:30am

The Benefits and Opportunities of Working Regionally. Think Regionally to Deliver Better Results and Build Better Communities!

08:30am to 09:30am

Broadband Expansion in Your Community: Leveraging Public-Private Partnerships in Contract Negotiations



08:30am to 09:30am

Perfection in Progress: Refining You as a Manager Using Emotionally Intelligent Ingredients

08:30am to 09:30am

Future Civic Leaders Academy

08:30am to 09:30am

One City, One Mission: Advancing Homeless Solutions Through Unity

08:30am to 09:30am

Reimagining Retention: The City of Gaithersburg's Evidence-based Approach to Building a Better Workplace

08:30am to 09:30am

Lead, Grow, Thrive: A Roundtable for Young Women in Local Government

08:30am to 09:30am

Horror, Healing, and All the Heavy Stuff in Between: One Year of Responding to a Mass Casualty Incident

08:30am to 09:30am

Tips for Effective Governing Body Meetings: The Manager's Role Is Bigger Than You Think



08:30am to 09:30am

**LGMF Session: Workplace Dynamics
(Invitation Only)**

08:30am to 4:00pm

**Arizona State University School of
Public Affairs Alumni Table**

09:00am to 10:00am

**SolSmart Focus Group Meetings
(Invitation Only)**

10:00am to 11:30am

**General Session- Personal Power and
Presence: Bringing Your Boldest Self
to Your Biggest Challenges**

10:00am to 1:00pm

**Indiana University Paul H. O'Neill
School of Public and Environment
Affairs Alumni Table**

11:00am to 11:00pm

The Sail Bar and Big Ray's Fish Camp

11:30am to 1:30pm

Exhibit Hall Lunch

11:30am to 3:00pm

Relaxation Lounge



11:30am to 3:00pm

Exhibit Hall Hours

11:30am to 4:00pm

Headshot Lounge

11:45am to 1:15pm

SheLeadsGov Luncheon - Rooted and Rising: Leading Through Pressure, Politics, and Public Expectation

12:00pm to 12:30pm

AI for Staff Reports, Research, and More – Instantly Deploy, No Setup, Zero IT Lift

12:45pm to 1:15pm

How a 24/7 AI Clerk Is Transforming City Service

12:45pm to 2:45pm

Designing Effective Orientation and Onboarding for Newly Elected and Appointed Officials

12:45pm to 2:45pm

Making the Most of Tax Increment Financing

12:45pm to 3:45pm

Apollo Beach Nature Preserve



1:00pm to 2:00pm

Future Host Committee Meeting

1:00pm to 3:00pm

Pawsitivity Park

1:00pm to 3:00pm

Partners' Service Project: Duffels of Dignity

1:00pm to 4:00pm

Port Tampa Bay by Water

1:15pm to 4:15pm

Tampa Cigar City

1:30pm to 2:00pm

AI Driven Contracting & Procurement for Local Governments

1:30pm to 2:30pm

Waste Industry Update: The Latest in Innovation in the Waste Industry

1:30pm to 2:30pm

Building a Resilient Future: Energy Resiliency, Microgrids, and Resilience Hubs



1:30pm to 2:30pm

Artificial Intelligence and Public Employees: Implementation, Results, and Concerns

1:30pm to 2:30pm

Beyond Compliance: Empowering Agencies Through Strategic Procurement Risk Management

1:30pm to 2:30pm

Boston's Investment in Resilient Buildings

1:30pm to 2:30pm

FRAUD.THEFT.LIES. \$3.2M in Taxpayer Funds...GONE. A Community Turned Upside Down. What Happened Next?!

1:30pm to 2:30pm

The Evolving Nature of Public Comment

1:30pm to 2:30pm

Transforming Organizational Culture: A Strategic Roadmap for New Administrators

1:30pm to 2:30pm

Leadership, Leadership, and Rethinking Leadership



1:30pm to 2:30pm

How Organizational Culture and Leadership Impact Ethical Decision-making

1:30pm to 2:30pm

Pfinders Keepers: Creative Ideas to Recruit and Retain Pfantastic People

1:30pm to 2:30pm

Quitting Is for Winners!

1:30pm to 2:30pm

How to Build Public Trust When the State and Federal Government Aren't Helping

1:30pm to 2:30pm

From Boss to Coach: Ditch Feedback and Give Employees What They Really Need

1:30pm to 2:30pm

How to Lead with Love Through Loss and Life's Lows

2:00pm to 5:00pm

Public-Private Partnership Serving the Wimauma Community

2:15pm to 2:45pm

Smart Cities, Smarter Responses: How Drones Are Transforming Local Government Operations



2:15pm to 3:00pm

Exhibit Hall Break

2:30pm to 4:00pm

**Athenian Program Alumni Meeting
(Invitation Only)**

2:45pm to 2:55pm

Passport to Prizes Drawing!

2:45pm to 3:45pm

**Mitigating Government Payment
Fraud: Strategies for Resilient
Operations**

2:45pm to 3:45pm

**Join Us at the Council Meeting of Your
Dreams: Setting the Gold Standard for
Engagement**

2:45pm to 3:45pm

**From Silos to Signals: Using AI Agents
to Humanize Government
Experiences**

2:45pm to 3:45pm

**Cultivating Civility and Respect in
Building a Strong Council-Manager
Team**



2:45pm to 3:45pm

**ICMA Coaching Presents: Speak Up,
Lift Up: Mastering Compassionate
Candor to Supercharge Your Team**

2:45pm to 3:45pm

Aligning Your Community for Success

2:45pm to 3:45pm

**Building a Culture of Mental Health in
a Controversial Climate**

2:45pm to 3:45pm

**Local Legends: How to Make a
Difference in Local Government with
Alicia Mckay**

2:45pm to 3:45pm

**City and County Unhoused Planning
Strategies**

2:45pm to 3:45pm

**The Next Generation of Public
Servants: Building a Bridge to Gen Z**

2:45pm to 3:45pm

**Co-Design: A Tool to Equitably Engage
Residents in Decision Making**

2:45pm to 3:45pm

**When Things Got Nasty: How One
City Overcame Some Serious Turmoil**



2:45pm to 3:45pm

Inside Out: Emotional Intelligence in the Local Government Workplace

2:45pm to 3:45pm

Get the Right Project with the Right Impacts: How to Attract and Evaluate Economic Development Projects for Small Localities

2:45pm to 3:45pm

Olympic-level Planning: Strategic Planning for Growth and Economic Gold

3:00pm to 4:00pm

ACAO Committee Meeting (Invitation Only)

3:00pm to 4:30pm

County Administrators' Idea Exchange

3:00pm to 4:30pm

Global Good Governance Meetup

3:00pm to 4:30pm

I-NAPA Membership Meeting

3:00pm to 5:00pm

Leadership at Every Level: Empowering Women in Government to Lead with Confidence



3:00pm to 5:00pm

Succession Planning: The Time Is Right Now!

3:30pm to 4:30pm

National Academy of Public Administration / Research on AI as an Economic Development Tool

4:00pm to 5:00pm

Speed to Response - A Story of Public, Private and Philanthropic Partnership in Supporting Detroit Residential Infrastructure

4:00pm to 5:00pm

"Food as Medicine": Empowering Health Through Nutrition

4:00pm to 5:00pm

Become Electric Vehicle Ready: Navigating the Evolving Electric Vehicle Infrastructure Landscape

4:00pm to 5:00pm

Navigating the Puzzling Landscape of Student Loan Debt for Local Government Employees

4:00pm to 5:00pm

The Imperative of Engagement



4:00pm to 5:00pm

Empowering Youth and Emerging Leaders

4:00pm to 5:00pm

The Dysfunctional Board Member: Characteristics, Challenges, and Opportunities

4:00pm to 5:00pm

Collaborative Fire Protection Service Delivery for the WIN

4:00pm to 5:00pm

The Revitalization of City Centers: Strategies for Growth and Transformation of Downtowns

4:00pm to 5:00pm

Finding and Keeping Your Passion for Public Service

4:00pm to 5:00pm

Global Crises, Local Impacts: Strengthening Social Cohesion

4:00pm to 5:00pm

Global Excellence in Public Service: Building Award-winning Workplaces in Local Government



4:00pm to 5:00pm

**What Cities Need to Know about the
New Vehicle-to-Everything (V2X)
Technology**

4:00pm to 5:00pm

**Innovative Employee Benefits for
Small Local Governments: Evaluation**

4:00pm to 5:00pm

**Veterans Advisory Committee (VAC)
Meeting**

5:15pm to 6:15pm

**ICMA Local Government Awards and
Recognition Reception**

5:15pm to 7:15pm

**Georgia City-County Management
Association Reception**

5:15pm to 7:15pm

**Colorado Statewide Member
Reception (Invitation Only)**

5:30pm to 6:30pm

**South Carolina City Attendee
Reception (Invitation Only)**

5:30pm to 6:30pm

Japan Night



5:30pm to 7:00pm **Arizona City/County Management Association (ACMA) Reception (Invitation Only)**

5:30pm to 7:00pm **Annual California Reception**

5:30pm to 7:30pm **Ohio Reception**

5:30pm to 7:30pm **Texas City Management Association (TCMA) State Reception**

5:30pm to 8:00pm **Indiana Delegation Dinner (Invitation Only)**

5:30pm to 8:00pm **Affiliates' Reception**

5:45pm to 8:30pm **OR-WA Annual Dinner**

6:00pm to 9:00pm **APMM Dinner Reception (Invitation Only)**

6:15pm to 9:15pm **Arkansas City Management Association Dinner (Invitation Only)**

6:15pm to 9:15pm

**Virginia Local Government
Management Association
(VLGMA)/Virginia Institute of
Government (VIG) Reception**

6:30pm to 9:30pm

BYU Alumni Dinner (Invitation Only)

7:00pm to 9:00pm

**UNT Master of Public Administration
Alumni Evening**

7:30pm to 9:00pm

**CivicPRIDE: X Marks a Decade of
Pride Mixer**

Tuesday, October 28

07:00am to 08:00am

**Community Leaders in Christ Morning
Gathering**

07:00am to 08:15am

**NFBPA City/County Managers'
Breakfast: Exploring the Impact of
Federal Policies on Local
Governments in Today's Landscape**

07:00am to 5:00pm

Luggage Check



07:00am to 5:00pm **Visit Long Beach Lounge**

07:00am to 5:00pm **The Bay Attendee Lounge**

07:00am to 5:00pm **Registration Hours**

07:00am to 5:00pm **ICMA Partners' Lounge**

07:00am to 5:00pm **First-time Attendee Lounge**

07:30am to 08:30am **LEAD and SEI Reunion Breakfast**

07:30am to 08:30am **Friends of Bill W.**

08:00am to 09:00am **Promise, Pitfalls, and Practical Steps:
Standing Up AI Call Centers That
Serve—and Safeguard—Your
Community**

08:00am to 09:00am **Global Perspectives on Equity and
Inclusion**



08:00am to 09:00am

**Building Collaborative Solutions:
Leveraging Municipal Leadership to
Tackle Complex Community
Challenges**

08:00am to 09:00am

**Budgets, Finances, and Planning Oh
MY! Best Financial Practices for First-
Time Administrators**

08:00am to 09:00am

**Partners in Local Governance:
Strength, Continuity, and Leadership
in Modern Local Government**

08:00am to 09:00am

**Enhancing Public Safety Services
Through Innovation: The City of
Brookhaven's Approach to Integrating
Technology in Policing**

08:00am to 09:00am

**CivicPRIDE Presents: Effective
Mentor/Mentee Relationships in Local
Gov**

08:00am to 09:00am

**Future-proofing Local Governments:
Tackling Talent Gaps, Building
Employee Engagement, and
Leveraging AI**



08:00am to 09:00am

Revitalizing Spaces: Turning a Blighted Trailer Park into a Tiny Home Subdivision

08:00am to 09:00am

Sustainable Urban Renewal: Innovative Strategies for Downtown Development

08:00am to 09:00am

Getting a Bigger Plate: The Power of 4-Dimensional Fitness

08:00am to 09:00am

Engaging on Empty: Managing Expectations and Measuring Impact in Community Engagement

08:00am to 09:00am

GenAI with Integrity: Establishing Guidelines and Best Practices

08:00am to 09:00am

Broadband's Winning Hand for Clark County's Future

08:00am to 09:00am

Future of Professional Management Fund Donors Breakfast (Invitation Only)



08:00am to 10:00am

**(Re)imagining Leadership
Development in Public Agencies**

08:00am to 12:00pm

Headshot Lounge

08:00am to 1:00pm

ICMA Hub

08:00am to 4:00pm

**KU School of Public Affairs and
Administration/Public Management
Center Alumni Table**

08:00am to 5:00pm

ICMA Hub: Savi

08:00am to 5:00pm

**Northern Illinois University MPA
Alumni Table**

08:00am to 5:00pm

**ICMA Hub: Harvard Kennedy
Scholarship Information**

08:00am to 5:00pm

**Askew School of Public
Administration and Policy, Florida
State University Alumni Table**



08:00am to 5:00pm

**ICMA Hub: International Institute of
Municipal Clerks (IIMC)**

08:00am to 5:00pm

Visit Tampa Bay Desk

08:00am to 5:00pm

ICMA Hub: CivicPRIDE

08:00am to 5:00pm

**ICMA Hub: International Network of
Asian Pacific Islander Public
Administrators (I-NAPA)**

08:00am to 5:00pm

**ICMA Hub: National Association of
County Administrators (NACA)**

08:00am to 5:00pm

Meditation Room

08:00am to 5:00pm

Hugo Wall School Alumni Table

08:00am to 5:00pm

**Maxwell School of Citizenship and
Public Affairs University Table**

08:30am to 09:30am

**Getting the Inside Scoop on Attending
Harvard's Senior Executive Program**

08:30am to 4:00pm

**Arizona State University School of
Public Affairs Alumni Table**

09:00am to 10:00am

**ICMA Sustainable Communities
Committee Meeting (Invitation Only)**

09:00am to 12:00pm

**Veterans Memorial Park and Resource
Center**

09:15am to 10:15am

**The Workforce Challenge: Investing in
the Infrastructure Behind the People
Who Power Communities**

09:15am to 10:15am

**5 Myths of AI Assistant Usage At Local
Municipalities**

09:15am to 10:15am

**How AI Can Help You Go Home on
Time (Yes, Really)**

09:15am to 10:15am

**Have You Ever Thought about Using
Service Levels to Build Trust?**

09:15am to 10:15am

**Gen Z Ethics Survivor: Navigating
Ethics Early in Your Local Government
Career**



09:15am to 10:15am

Strategic Local Leadership with Alicia McKay

09:15am to 10:15am

Fiscal Innovation and Economic Resilience Through Rethinking Budgeting

09:15am to 10:15am

Shaping Our Future: Youth Civic Engagement in Local Government

09:15am to 10:15am

From Maddening Moments to Mindful Managing: Navigating Stress and Building Resilience

09:15am to 10:15am

Local Governance Beyond Borders

09:15am to 10:15am

From Election to Inauguration: Onboarding Plans for Newly Elected Officials Is a Critical Part of Manager/Council Success

09:15am to 10:15am

The Disappearing Workforce: Reimagining the Future of Work in the Public Sector



09:15am to 10:15am

**Building Equity into Community
Engagement: Strategies for Equitable
Budgeting and Resource Allocation**

09:15am to 10:15am

**Fraud Risk Vulnerabilities Are a Real
Issue in Local Government**

09:15am to 11:15am

Leading Through Disruption

09:15am to 12:15pm

**Supporting People Experiencing
Homelessness**

09:15am to 12:15pm

Tampa's Soulwalk

09:30am to 12:30pm

Tampa Historic District: Ybor City

10:00am to 11:00am

State Secretariat Meeting

10:00am to 11:30am

**County Administrators' Idea
Exchange**



10:00am to 1:00pm

**Indiana University Paul H. O'Neill
School of Public and Environment
Affairs Alumni Table**

10:15am to 11:00am

Exhibit Hall Break

10:15am to 1:00pm

Relaxation Lounge

10:15am to 1:00pm

Pawsitivity Park

10:15am to 1:00pm

Exhibit Hall Hours

10:30am to 11:00am

**eScribe: Helping Clerks Do More with
Less**

10:30am to 11:30am

**Building Better Government from
Within: Workforce Excellence and
Resident Satisfaction with Local
Government**

10:30am to 11:30am

**Federal Funding Face-Off: Grants,
Loans, and Earmarks**



10:30am to 11:30am

Accessible by Design: Meeting Mandates, Centering People, and Strengthening Community Trust

10:30am to 11:30am

Is AI the Most Affordable Workforce Multiplier of All Time? Real-World Applications, Specific Use Cases, and Concrete Outcomes

10:30am to 11:30am

Mental Health and Well-Being in Turbulent Times: Tips and Best Practices for Facing Work Challenges and Personal Crises

10:30am to 11:30am

FirstNet: Enhancing Emergency Preparedness and Mutual Aid Response for Municipal Governments

10:30am to 11:30am

Claiming Your Space: Essential Tools for Gen Z in Local Government

10:30am to 11:30am

No Consultants Needed: Engaging Employees in a Comprehensive Benefits Evaluation

10:30am to 11:30am

Unlocking Potential: The Benefits of an Organizational Volunteer Program



10:30am to 11:30am

A Unique Approach to Economic Development/Redevelopment Through Pinellas County's Employment Sites Program

10:30am to 11:30am

Civic Assembly Case Study: Community-led Problem Solving

10:30am to 11:30am

The Magic of Mentoring: Building a Mentoring Program

10:30am to 11:30am

Creating a Comprehensive Local Democracy Strategy

10:30am to 11:30am

Partners' Program Hot Topics Roundtable

10:30am to 12:30pm

Got an Ethical Dilemma? Navigating Conflicting Values in Local Government

10:30am to 12:30pm

Embodied Leadership: Transformational Practices to Maintain Your Leadership Edge and Work-Life Balance



11:00am to 12:30pm

Exhibit Hall Lunch

11:00am to 11:00pm

The Sail Bar and Big Ray's Fish Camp

11:15am to 12:15pm

**SolSmart Focus Group Meetings
(Invitation Only)**

11:30am to 12:00pm

Modernizing Municipal Spaces

11:30am to 12:30pm

**Hot Topics in Local Government: The
Spice-quel**

11:30am to 1:00pm

**Executive Eats: Meet, Mingle &
Insights (Invitation Only)**

11:30am to 1:00pm

**Assistants Luncheon - Pirates of
Public Service: Steering the Ship of
Local Government**

12:15pm to 12:45pm

**From Questions to Connections: How
AI Solutions Are Revolutionizing
Government Services and Data
Governance**



12:45pm to 12:55pm

Passport to Prizes Drawing!

1:15pm to 4:15pm

An Afternoon with ICMA: General Session and ICMA Annual Business Meeting

5:45pm to 6:45pm

LGMF Alumni Networking (Invitation Only)

6:30pm to 9:00pm

ICMA Closing Party

Wednesday, October 29

07:00am to 08:00am

Community Leaders in Christ Morning Gathering

07:30am to 08:30am

Friends of Bill W.

07:30am to 11:45am

Luggage Check

07:30am to 11:45am

Visit Long Beach Lounge



07:30am to 11:45am **The Bay Attendee Lounge**

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07:30am to 11:45am **ICMA Partners' Lounge**

07:30am to 11:45am **First-time Attendee Lounge**

08:00am to 09:00am **Post-disaster Resiliency: Bringing Residents and Businesses Back to Communities**

08:00am to 09:00am **How GIS and Digital Twins Are Revolutionizing Infrastructure Management**

08:00am to 09:00am **Smart Growth, Bold Moves: Innovative Practices and Lessons Learned in Community and Economic Development**

08:00am to 09:00am **Failure Is an Option: Cultivating Psychological Safety for More Innovative Local Government Organizations and Teams**

08:00am to 09:00am

**Empowering Tomorrow's Leaders:
Inside the Charlotte County Junior
Commissioner Program**

08:00am to 09:00am

**Leveraging Entrepreneurship for Rural
Kansas Economic Development
Success**

08:00am to 09:00am

**A Capital Improvement Playbook:
Wins, Losses, and Lessons from El
Paso County's 2024 Bond Strategy**

08:00am to 10:00am

Strategic Planning for Yourself

08:00am to 10:00am

ICMA Hub

08:00am to 11:45am

ICMA Hub: Savi

08:00am to 11:45am

**ICMA Hub: Harvard Kennedy
Scholarship Information**

08:00am to 11:45am

**ICMA Hub: International Institute of
Municipal Clerks (IIMC)**



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County Administrators (NACA)**

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Hugo Wall School Alumni Table

08:00am to 11:45am

**Maxwell School of Citizenship and
Public Affairs University Table**

08:00am to 12:00pm

Visit Tampa Bay Desk

09:15am to 10:15am

**When Bad Things Happen to Good
People, Your Response Matters**

09:15am to 10:15am

**“Third Places”: Keep Your Community
Members Connected and Promote
Thriving Neighborhoods**



09:15am to 10:15am

Empowering the Next Generation of Civic Leaders: Lessons from Philadelphia's Emerging Leaders Corps Program

09:15am to 10:15am

Leveraging Technology to Enhance Community Engagement and Trust in Local Government

09:15am to 10:15am

Future-proofing the Past: Using the Power of Shared Heritage to Build Understanding and Cohesion in Post-conflict Communities

09:15am to 10:15am

Protecting Those Who Protect Us: A Leadership Guide to Mental Health in Public Safety

09:15am to 10:15am

Housing Is Expensive! How a Rural Community Created a Revenue Stream for Affordable Housing by Building Their Own Housing

10:00am to 1:00pm

Indiana University Paul H. O'Neill School of Public and Environment Affairs Alumni Table



10:30am to 11:45am

**Closing General Session - Loving
Where You Live: Building Emotionally
Connected Communities**

11:00am to 11:00pm

The Sail Bar and Big Ray's Fish Camp



About ICMA

ICMA's vision is to be the leading association of local government professionals dedicated to creating and supporting thriving communities throughout the world. [Read More]

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